

change equality rights understanding participation equality rights
 respect equality rights inclusive tolerance rights change respect

who provides the training fees

Training is provided by the Black and Minority Ethnic Trainers Network. The Network was founded to provide support for individuals who have successfully completed the NICEM training, are undertaking basic or further training, and are practicing as anti-racism, anti-discrimination and diversity trainers.

NICEM aims to establish good models of practice, in order to promote racial equality standards and services

NICEM provides tailor made anti-racism training according to the needs of each organisation

Full Day:

£500 Statutory, regional voluntary and private sectors
£300 Funded local voluntary sector organisations
£150 Community based groups

NICEM will consider providing anti-racism training free of charge to organisations receiving little or no funding. Such training will depend on individual circumstances and availability

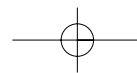
**NICEM will charge for late notice of cancellation:
 50% of fee within 2 weeks of training date
 Full Fee day before training date.**

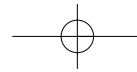


Northern Ireland Council for Ethnic Minorities
 3rd Floor, Ascot House,
 24 - 31 Shaftsbury Square, Belfast BT2 7DB
 Tel: 028 9023 8645 Fax: 028 9031 9485
 Email: info@nicem.co.uk



Working together against racism





change rights understanding participation equality rights
 respect equality inclusive tolerance rights change respect

What Is Anti-Racism Training?

Anti-racism training has been established to prevent the growth of racist based attitudes and opinions, as well as to address issues of racism and prejudice in Northern Ireland.

The objectives of anti-racism training are to:

- Counter Racism
- Create self-sustaining structures of anti-racist activity and cross community participation
- Promote inter-ethnic participation
- Provide awareness of the value of cultural diversity and of the dangers of social exclusion

Anti-racism training differs from cultural awareness training, which gives information on different cultures without changing attitudes. Anti-racism training tackles the underlying causes of prejudice and discrimination by encouraging participants to examine their own attitudes, in order to bring about social change.

Who do we provide training for?

- Statutory bodies and organisations
- Voluntary sector
- Community groups
- Trade Unions
- Schools and educational establishments
- Youth groups
- Political parties
- Private sector
- Business sector
- Religious groups
- Support groups

This list is not exhaustive

What areas do we cover?

- Why developing anti-racism practice is an issue
- Legal and statutory framework in NI
- Attitudes and values
- Understanding discrimination
- Understanding oppression
- Strategies for challenging racism
- Putting policy into practice
- Action planning to ensure equality of opportunity
- Models of good practice

To request training, download an application form at: www.nicem.org.uk, or contact Róisín O'Connor at:

NICEM
 3rd Floor Ascot House
 24-31 Shaftesbury Square
 Belfast, BT2 7DB
 Telephone: 028 9023 8645
 Fax: 028 9031 9485
 Email: roconnor@nicem.org.uk

