

**QUESTIONS THAT MATTER: AN EVENING WITH POLITICAL
REPRESENTATIVES AND OFFICIALS**

AN INITIATIVE OF THE ALL PARTY GROUP ON ETHNIC MINORITY COMMUNITIES

7 JUNE 2012

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RESULTING ACTION POINTS;

1. **Jonathan Bell** to write report back to the APG on when the Racial Equality Panel will next reconvene.
2. **Jonathan Bell** to find out why the above panel was not convened after August 2011.
3. Following on from comments by **Alban Maginness**, APG to request report on victims from the Justice Committee and what actions have been taken to implement findings especially in relation to victims of Racial Hate Crime.
4. Following comments from **Alan Skelton** the APG are to write to the Policing Board regarding changes to the HIMLO arrangement
5. Following comments from **Alan Skelton** the APG are to write to the Chief Constable regarding changes to the HIMLO arrangement and training provisions for Neighbourhood Police Officers
6. Following Comments from **Basil McCrea**, APG to request an update from **Jonathan Bell** following his meeting with Foreign Secretary and the proposed discussion on a derogation for NI regarding immigration requirements
7. APG to request an update following **Jonathan Bell's** pledge to suggest to the **Minister for Culture** that a cricket match between India and NI (organized by former international Cricketer and SECA Development Officer Bobby Rao) would be beneficial in fostering relationships and promoting inclusion.
8. **Basil McCrea** agreed to take evidence on BME before the DEL Committee in September
9. Following comments from **Anna Lo** regarding Travellers and Planning issues, the APG will invite the DOE to update the group on the findings of the consultation report on planning and what actions which will be taken as a result.
10. **Basil McCrea** to write to colleges to ask them to offer free language courses for Asylum Seekers as their civic duty; if the numbers are too great a cap may need to apply, but this can be looked at as and when it is necessary.

AGENDA

7TH JUNE 2012, 6PM-8PM, THE BRASSERIE, STORMONT

6PM- 6.10PM: REGISTRATION AND REFRESHMENT

6.10-6.20PM: INTRODUCTION AND WELCOME, DAVID MCILVEEN MLA (CHAIR OF THE ALL PARTY GROUP ON ETHNIC MINORITY COMMUNITIES)

6.20- 7.55PM: PLENARY SESSION, CHAIRED BY JOE McVEY (PARTNER, BLUEPRINT DEVELOPMENT CONSULTANCY)

7.55-8.00PM: CLOSING REMARKS AND NEXT STEPS

PANELISTS;

- **JONATHAN BELL** MLA (DUP) JUNIOR MINISTER, OFFICE OF THE FIRST MINISTER AND DEPUTY FIRST MINISTER
- **ALBAN MAGINNESS** MLA (SDLP)- CHAIR OF THE ENTERPRISE, TRADE AND INVESTMENT COMMITTEE AND MEMBER OF THE COMMITTEE FOR JUSTICE
- **BASIL McCREA** MLA (UUP)- CHAIR OF THE EMPLOYMENT AND LEARNING COMMITTEE
- **ANNA LO** MLA (ALLIANCE) CHAIR OF THE COMMITTEE ON THE ENVIRONMENT
- **SUPERINTENDENT ALAN SKELTON** (PSNI) HEAD OF PSNI COMMUNITY SAFETY BRANCH

PANELIST APOLOGIES; RAYMOND MCCARTNEY MLA (SINN FEIN) DEPUTY CHAIR OF THE COMMITTEE FOR JUSTICE

DISCUSSION AND ACTION POINTS;

INTRODUCTION AND WELCOME, DAVID MCILVEEN MLA

David welcomed everyone to the event and introduced all the panellists, he passed on the apologies of Raymond McCartney who was no longer able to attend, but stated that Alban Maginness would respond to questions directed to the Justice Committee.

David explained that the event was an initiative of the All Party Group on Ethnic Minorities and it was hoped that as well as familiar faces the event would also engage BME community members who were unable to attend the monthly meetings as well as politicians and officials who usually did not attend. He hoped the event would be a success and thanked everyone for their attendance.

Opening remarks from Jonathan Bell MLA:

- Expressed hope for lively discussion and shine a light on issues and wanted to spread a message of belief today.
- Proud achievements in racial equality: £1.1mn in the Minority Ethnic Development Fund, even despite the tough economic climate, particularly receiving £4bn less from Westminster than expected – importance of racial equality and the principle of an inclusive society, which is emotionally and socially cohesive in search of a better life.
- Spoke of the language of strategy' and 'target' when in reality policies affect people's lives, hopes and fears.
- Don't lack ambition in NI Executive and highlighted 5 targets:
 - a. 25,000 jobs created in NI - £1bn investment
 - b. £225m jobs fund
 - c. Tourism
 - d. Equip young people
 - e. Healthcare
- Example of South Belfast 'Educate Together' school: 21 languages spoken in one school
- NI has the possibility to offer hope
- Overarching resolve to move forward together – this is and will always be a great place to call him

Joe McVey (Chair): 6 areas of questions today:

1. Racial Equality Strategy, funding and sustainability of the race sector in Northern Ireland
2. Racial Hate Crime and Policing
3. Investment and Migrant Worker issues
4. Planning regulation and welfare issues
5. Education and access to English classes
6. Non-specific questions

Topic 1: The Racial Equality Strategy, funding and sustainability of the Race sector

Question from Bobby Rao (Strabane Ethnic Communities Association): When will the new Racial Equality Strategy be published and implemented?

Jonathan Bell MLA:

- Draft will be published in the Autumn – currently trying to replace the RES from 2005 – 10.
- Looking at 6 shared aims – robust and comprehensive, will form the bedrock of the strategy.
- Previous strategy good, want good parts to be carried over.
- 60 different languages – 10 specific skills.
- Must have strong implementation mechanism in new strategy – this was lacking in the old strategy, must demonstrate impact on people's lives.
- Strong input from APG on EMC in development.
- Public consultation will take place in the autumn and it is intended the final strategy will be launched in the next financial year.
- Not subsumed into Cohesion, Sharing and Integration but may provide a framework.

Katy Radford (Belfast Jewish Community): When will the panel reconvene? It met throughout 2011 but not in 2012.

Jonathan Bell MLA:

1. ACTION POINT: Will write report back to the APG on that.

Anna Lo MLA:

- Disappointment in BME community and voluntary/community sector with long delay.
- Shared future shelved and nothing came out of it.
- All discussions stopped.
- Glad to hear Jonathan say the RES will come out in autumn for consultation.

Patrick Yu (NICEM):

- CSI could be useful as coordinating framework.
- Unclear how RES can be ready for consultation in Autumn as there has not been a panel meeting since August 2011 and in any event, the panel only met 4 times in 2011. No explanation was provided by officials as to why subsequent meetings were cancelled.

Jonathan Bell MLA:

- Authorised extension of Minority Ethnic Development Fund and recognised the need for it to be more strategic.
- £1.1mn used and issued.
- Statement of commitment to the RES coming out in autumn and to be launched at start of new financial year (1 April 2013).

2. ACTION POINT: Will ask why panel not convened after August 2011.

Question from Ivy Ridge (Ballymena Inter-Ethnic Forum): When will OFMDFM publish the evaluation report on funding and what safeguards will be put in place to ensure that funding is delivered timely and effectively in the future? She also pointed out that she was told in April funding would be extended – now June and no word on funding.

Jonathan Bell MLA:

- Noted views of groups were broadly favourable and evaluation has been received by OFMDFM, but no date is set for publication.
- Processing applications and heightened audit requirements.
- Letters of offer will go out in the next 2 weeks.
- Funding available in October 2012.
- Ensure ongoing engagement with BME and open meetings with APG.
- Priority is a longer funding period in order to facilitate stability and capacity building.
- Maintained the fund but cannot increase.

Eileen Chan-Hu (Chinese Welfare Association):

- Funding and strategic RES needs to be pushed.
- Highlighted gaps in terms of lack of coordination and mainstreaming in Government administration, e.g. health, policing, housing, considered separately.
- RES not a common thread in the Programme for Government and this needs to change as racial equality must be mainstreamed into all policy areas.

Jonathan Bell MLA:

- Programme for Government can't include everything
- RES will be endorsed by NI Executive and as a result will apply to all Government Departments.
- Agreed that there needs to be clarity and action on funding issues.

Anna Lo MLA:

- Highlighted Difficulties for sector in last few months.
- Even when 6 month funding periods ended, they were only extended at the last minute which makes it nearly impossible to strategically plan actions and as a result organisations end up doing short-term work.
- Funding cycle needs to be at least three years.

Jonathan Bell MLA: Agreed with Anna Lo and Eileen Chan-Hu's points and suggested the solution is to change the funding cycle from 1 year to 3 years.

Joe McVey (Chair): Highlighted the need for strategic use of funds.

Topic 2: Racial Hate Crime and Policing

Question from Mimi Unamoyo (NICRAS): What actions will the justice committee take to ensure the rights of hate crime victims are protected?

Alban Maginness MLA:

- Looking at issues surrounding victims of crime at the moment, particularly vulnerable victims and witnesses.
- Inquiry at the end of autumn and deliver report
- Aware of issues as took evidence from NICEM and others during a report which is currently in final stages – learned about treatment (bad) of victims within CJS (PPS, courts, police)
- Preview of issues highlighted in the report include:
 - Lack of dignity/respect during legal process
 - Difficulties accessing information
 - Lack of joined-up approach

- Poor facilities in courthouses
- Periphery of process without input
- Length of time and delays – family on hold
- Committee make recommendations on victims ad info
- Key recommendation will be to insist on some form of a Charter for Victims and vulnerable witnesses – legal rights throughout the process.
- Noted that the Criminal Justice system isn't taking these issues seriously.
- 3. ACTION POINT:** APG to request report and update given on findings when it is published

Superintendent Alan Skelton, PSNI: Noted things have improved in the last 5 – 10 years and there is more focus on victims now.

Question from Tisha Yap (Belfast Migrant Centre): As we are aware, the role of Minority Liaison Officer no longer exists, and instead, neighbourhood policing officers will be fulfilling that role. Why were the neighbourhood policing officers not given training before they took up their new duties? What provisions are being made to ensure they do receive adequate training?

Superintendent Alan Skelton, PSNI:

- There are 2 Community Safety Sergeants in each District – specialised and heavily trained to build relations.
- BME found they were detached from officers on the group.
- Neighbourhood sergeants needed to re-engage.
- Role not removed but transferred to 200 neighbourhood sergeants.
- 60 more sergeants trained when role was transferred.
- PSNI not happy with situation either.
- Want to identify 2 lead sergeants to be given extra training.
- Working to improve situation.
- Investigation – special crime training and supervision focusing on the areas with the most hate crime.
- Ongoing and enhanced in 2012.

Anna Lo MLA: Is the training in house?

Alan Skelton: Yes with input from outside. District trainers provide the training.

Anna Lo MLA: Asked a further question about the nature of training as often training seems to focus on multiculturalism and cultural awareness rather than racism. It is important to have anti-racism training, because when your house is burgled, etc, you don't care if the responding officer knows what costume you wear or what ethnic food you eat. Important to have effective anti-racism training.

Alban Maginness MLA:

- The more training officers receive the better.
- Specialist role and regular intensive training necessary.
- Awareness of ethnic minority organisations and familiarity with language, culture and customs leads to a better relationship.
- Police know their neighbourhoods, and they should also know their people.

Basil McCrea MLA:

The Human Rights Committee, when I was chair, was very unhappy with the change in the HIMLO arrangement. Police need to understand their communities.

4. ACTION POINT: This question should also be raised with the Policing Board.

5. ACTION POINT: Write to the Chief Constable.

Topic 3: Investment and Migrant Worker Issues

Question from Patrick Yu (NICEM): What percentage of inward investment is from Asia at the moment, for example from countries such as India, China, Korea, Japan? How far could DETI secure necessary work permits for those inward investment companies under the current immigration policy? Does DETI feel excessive pressure to cut the number of migrants?

Alban Maginness MLA:

- Investment from Asia is low, need to ask why, given that they have such large economies
- 2011/12 £97,000 Invest NI to Asian companies
- £382,000 (0.4% of assistance given and 0.2% investment return)
- Asian growing economy –NI delegation visits to Dubai, India series, meetings with high level contacts in Asia important to pursue
- Stated intention to put pressure on Westminster to allow important key workers to come even though immigration is reserved matter.
- Noted there is a large number of US companies in Northern Ireland but not a significant number of US citizens.
- He also stated that, to his knowledge, there has been no pressure on Northern Ireland to reduce the number of immigrants in the country.

Jonathan Bell MLA:

- Noted immigration is reserved matter but OFMDFM does have input in to international relations and OFMDFM are talking with DETI – NI needs skills and there is a need to recognise that “what works in Birmingham doesn’t necessarily work in Belfast”.
- He stated there is more trade with Republic of Ireland than with Asian economy at the moment but receiving great feedback from business delegations visiting Asian countries.
- University of Ulster institute received significant Chinese investment for their Confucius Institute – demonstrates strength of business relationship with China and a link has also been formed between QUB and Chinese medical school. OFMDFM will also visit China before Christmas.

Basil McCrea: Stated he would be a strong advocate of relaxing immigration laws, in terms of pushing for a derogation for Northern Ireland as there is a need for skills in the country. He also noted the huge growth in the aerospace industry, which is an international industry. Basil said he knew that Jonathan was meeting with the Foreign Secretary next week and asked if he could bring these issues to him.

6. ACTION POINT: the APG could request an update from Jonathan's office on how this meeting went and if immigration issues were raised

Bobby Rao (Strabane Ethnic Communities Association): Bobby highlighted the importance of sport in breaking down barriers and linking cultures and suggested he could invite Indian cricket teams to come to Northern Ireland to play a match.

Jonathan Bell MLA said he would pass on Bobby's suggestion to the Minister for Culture.

7. ACTION POINT: Bobby and APG secretariat to follow up on Minister for Culture's reaction

Justin Kouame (NICRAS): Justin pointed out that in an economic crisis, micro-economics is more important. He highlighted that it is difficult for BME community members to get credit to open businesses and asked what is being done to stimulate growth in this sector?

Joe McVey (Chair) added that some years ago Invest NI had a thematic year to help BME community members to start up businesses.

Basil McCrea MLA:

- Noted that Invest NI tends to focus on bigger issue of foreign direct investment rather than small businesses.
- Pointed out that the success rate of businesses is usually 30% but must start somewhere and society has to be prepared to write off losses.
- Reaffirmed his commitment to people who come to Northern Ireland to be successful. Need to encourage and invest in entrepreneurs

Patrick Yu (NICEM): This would be a useful message to translate to people in the street to promote good relations.

Jonathan Bell MLA:

- In the last four years of sustained government, Northern Ireland has attracted more jobs than ever before.
- Success has been rooted in 3-pronged approach: low domestic rate, no water charges and small business rate relief scheme.
- New target to create 25,000 new jobs
- Echoed Basil McCrea MLA point about aerospace industry
- Exports increased from 15% to 20%
- EU Framework Protocol – £50 million will exceed – what will be situation in 2014 – Noted that QUB & UU successfully secured funding so there is a need to look at how can pair small businesses with universities.

- Noted the booming film-making industry and the plans to build a new studio which will be the largest in Europe.
- Noted plans to attract more visitors to Northern Ireland and increase spend to £650,000.

Justin Kouame (NICRAS): called for the need for engagement with DEL.

Basil McCrea MLA: Addressed issue of overlap between DETI and DEL. Noted there is a need to set up a micro business scheme to all, which is premised on giving grants attached to training rather than loans.

8. ACTION POINT: He agreed to take BME issues on board before the Committee in evidence in September.

Topic 4: Planning regulations and welfare issues

Question from Mark Donahue (An Munia Tober Travellers Group): DOE last year amended the Policy HS3 (Housing in Settlement) within Planning Policy Statement 12 (PPS 12) as the result of the Judicial Review case “Boswell” who applied for a planning permission for a private traveller site for 1 family and the subsequent decision of the Planning Appeals Commissioner. We welcomed the amended policy as a step in the right direction towards achieving equality of treatment for and the rights of the Travellers community. However, taking into account the changes of the revised Policy HS3, the opportunities for Travellers to live in culturally sensitive accommodation are extremely limited when compared to the majority population who wish to live in “bricks and mortar” housing.

What steps could be improved:

- (1) in allocation of sites in development plan?
- (2) in consideration of sites not zoned in the development plan?
- (3) on housing needs assessment of local Travelling community?
- (4) on the “sequential Test” in which Travellers need to provide evidence that a site is not available within adjoining or closed to a settlement?
- (5) on planning policy for private owned Traveller site as the case of Boswell?

Anna Lo MLA:

- PPS consultation took place from July – September 2011 and regrets delay but seems the Committee will be receiving synopsis of responses soon. PPS 12 contains 3 categories of traveller sites:
 - Group housing (residential)

- Surface sites (short-term)
- Transit sites (temporary or short-term)
- PPS 12 Policy HS3 hopes to provide better facilities but there are lots of caveats. Policy hasn't taken particular circumstances of travellers into account – need better provision for service sites.
- Barriers exist for travellers rather than NI Housing Executive adopting an approach that is sensitive to travellers' needs. Travellers have to prove that they need specific sites but local residents don't need to prove they need their houses.

9. ACTION POINT: APG to invite DOE to update on findings of consultation report on planning and what actions which will be taken as a result.

Patrick Yu (NICEM): Need to look at issue as a whole and this highlight that Travellers human rights are not fulfilled.

Topic 5: Education and access to English classes

Question from Justin Kouame (NICRAS): With regard to the provision of English classes how many free places have been granted in Northern Ireland in the last year to non-local people? What steps are being taken to improve the provision of English classes for ethnic minorities including asylum seekers and refugees?

We know that DEL are taking steps to make English classes free for asylum seekers but when will English classes be free? Will we know before the new September term starts?

Also, what are DEL doing to promote or help BME people to get jobs?

Basil McCrea MLA:

- No cap on provision of English as a foreign language. £2.4 million has been drawn down for these purposes.
- Law Centre NI has noted that out of 140 asylum seekers, 70 qualify for language provision at a cost of £17,000.
- Need for colleges to undertake this as a part of their civic duty.

10. ACTION POINT: Said he would write to colleges to ask them to offer free language courses as their civic duty, if the numbers are too great a cap may need to apply, but this can be looked at as and when it is necessary.

- He also noted that he was not aware of any resistance from employers in relation to taking on employees with skills and pointed to Canadian cities such as Toronto as good examples of multi-ethnic prosperous cities. He noted that there is a need to change public opinion and educate people that the BME community is not a drain on society but a great benefit. He also called for political leadership to take these issues forward.

Justin Kouame (NICRAS): Reiterated problem with asylum seekers access to English classes. Often when asylum seeker is granted refugee status they go to England because they cannot find a job in NI without a good standard of English.

Basil McCrea MLA: Asylum seekers should be taught English while awaiting decision.

Jonathan Bell MLA: pointed out that hundreds of people accessed Minority Ethnic Development Fund (£1.1 million) to learn English.

Anna Lo MLA: raised the issue of recognition of qualifications.

Basil McCrea MLA: pointed out this issue can be easily resolved using international verification process. If a person writes to DEL they will be issued with a letter stating that their qualifications have standing.

Jonathan Bell MLA: noted important contribution of BME community to the agri-food sector that is currently doing very well.

Topic 6: Non-specific questions/statements

Question from Katy Radford (Belfast Jewish Community): To ask politicians what they think are the key issues that are exclusive to BME communities and what they have actively done to address them?

Response from Jonathan Bell MLA: Language, crime, education, and welfare all priority issues for him. Highlighted large Bangladeshi community in Newtownards and his hopes to establish a longer funding period within the Minority Ethnic Development Fund.

Response from Anna Lo MLA: Access to information and services for the BME community remains a priority issue. Recent achievements include setting up the APG on Human Trafficking and launching the Arts Council Multi-Cultural Arts Strategy (£100,000 over 3 year period). She remains committed to working with the NGO and community sector and has an open door policy.

Response from Basil McCrea MLA: Education, particularly during childhood and cultural identity and awareness and key issues.

Response from Superintendent Alan Skelton (PSNI): Priority is to have a police force that understand needs of community, engage at the local level, take issues on board and work together to solve issues with the community. He noted that racial crime has decreased but also pointed out that with better reporting the figures may increase. Highlighted holistic approach to community safety policing partnerships.

Question from Angela Sadler (Women of the World): What is being done to allow mothers to go to work instead of seeking benefits or child minders and expensive private nurseries. Also how are they teaching the concept of 'global citizenship'? How do you integrate the issues of understanding and acceptance of all cultures in Northern Ireland with respect into a curriculum?

Jonathan Bell MLA: Money has been ring-fenced for affordable childcare between 8am and 6pm and 96% young people get pre-school education places.

Basil McCrea MLA: Highlighted the issues of locality in allocation of childcare places. Sometimes persons have to be willing and able to travel in order to receive a place. Committed to dealing with this issue.

Paul Yam: Highlighted need to tackle racial attitudes and put prevention strategies in place. Need to also raise awareness of racially motivated crime.

Concluding remarks from David McIlveen MLA: Voice of the BME community should be no softer than 'indigenous people' and BME community should be celebrated. David noted how useful the event had been and that there were many issues which could be taken forward by the APG. He thanked everyone for their attendance and participation.

ATTENDEES "QUESTIONS THAT MATTER"
7TH OF JUNE
THE BRASSERIE, STORMONT

NAME	SURNAME	ORGANISATION
ALFRED	ABOLARIN	ACSONI
AFAF	ALI	THE EGYPTIAN SOCIETY NI
JONATHAN	BELL	MLA (DUP) – JUNIOR MINISTER, OFFICE OF THE FIRST MINISTER DEPUTY FIRST MINISTER
KRISTYENE	BORELAND	WORLD WIDE WOMEN @ NORTH DOWN
BARBARA	BOYLE	WORLD WIDE WOMEN @ NORTH DOWN
MARK	CAFFREY	NICEM
EILEEN	CHAN-HU	CHINESE WELFARE ASSOCIATION
KENNY	CHIN KIN	NICEM INTERN
DAVID	FORD	MLA (ALLIANCE) - MINISTER OF JUSTICE
ALISON	GAMMEL	EDEN LANGUAGE SCHOOL
PAUL	HAINSWORTH	UNIVERSITY OF ULSTER
FIONA	HAUGHEY	RESEARCHER
JAMES	HOLMLUND	BAHAI COUNCIL FOR NI
HANAA	IBRAHIM	THE EGYPTIAN SOCIETY NI
FRANCISCA IBIDUNNI	IDOWU-EBERENDU	NIGERIAN ASSOCIATION NI
HAMDI	ISAMAAN	NICRAS
NANDI	JOLA	NANDIJ PROJECT
ARTUR	KMIECIK	NEWRY AND MOURNE DISTRICT COUNCIL
JUSTIN	KOUAME	NICRAS
ANNA	LO	MLA (ALLIANCE) – CHAIR OF THE COMMITTEE ON THE ENVIRONMENT
MYRA	MACKAY	INDIVIDUAL
HELENA	MACORMAC	NICEM
ALBAN	MAGINESS	MLA (SDLP) – CHAIR OF ENTERPRISE, TRADE

		AND INVESTMENT COMMITTEE
NOMMY	MAHLANGU	NICRAS
RAYMOND	MCCARTNEY	MLA (SINN FEIN) – DEPUTY CHAIR OF THE JUSTICE COMMITTEE
KEVIN	MCCORMICK	BARNARDO’S TUAR CEATHA
BASIL	MCCREA	MLA (UUP) – CHAIR OF THE EMPLOYMENT AND LEARNING COMMITTEE
KAREN	MCLAUGHLIN	NICEM
ANJELA	NAKAZAVA	WORLD WIDE WOMEN @ NORTH DOWN
JAVAID	NAVEED	NI PAKISTANI CULTURAL ASSOCIATION
ELIZABETH	NELSON	NICEM
EDDIS	NICHOLL	NICRAS
STANLEY	PHIRI	NICRAS
KATY	RADFORD	BELFAST JEWISH COMMUNITY
BOBBY	RAO	STRABANE ETHNIC COMMUNITIES ASSOCIATION
IVY	RIDGE	BALLYMENA INTER-ETHNIC FORUM
SOPHIE	ROMANTZOFF	NICEM
FOWSIYA	SALAD	NICRAS
EDITH	SHILLUE	BRYSON INTERCULTURAL
ALAN	SKELTON	PSNI – HEAD OF THE PSNI COMMUNITY SAFETY BRANCH
MIMI	UNAMOYO	NICRAS
LILIAN	VELLEM	BRYSON INTERCULTURAL
JOHN	WONG CHEUK HON	NICEM INTERN
PAUL	YAM	WAP HEP CHINESE ASSOCIATION
TISHA	YAP	NICEM INTERN
PATRICK	YU	NICEM